

Academics and Student Learning

M.Div. Assessment Chart

Institutional Objectives	M.Div. Program Learning Objectives	Achievement Targets	Assessment Tools	Logistics	Outcome
1. A commitment to spiritual disciplines that deepen their personal relationship with God	1.Students will cultivate a close relationship with God, manifested through sincere Christian service.	As demonstrated by an average score of at least 3.0	Internship Site Supervisor Evaluation (Q1-5)	Administer every quarter, collected by program directors and submitted every other year (odd Years)	Spring 2024  Objective Met - All of the questions demonstrated an average score of above 3.0. An average score of Q1-5 is 4.26.
		As demonstrated by at least 80% of the respondents will choose Option 5 or 6 on Q1	Spiritual Disciplines Survey (Q1)	Every other year at the end of year around May (Odd years)	Fall 2023:  Objective Met- 83.7%
		As demonstrated by at least 80% of the respondents will choose Option 5 on Q2.	Spiritual Disciplines Survey (Q2)	Every other year at the end of year around May (Odd Years)	Fall 2023:  Objective Met- 81.4%
		As demonstrated by at least 80% of the	Spiritual Disciplines Survey (Q3)	Every other year at the end of year around May	Fall 2023:  Objective Not Met-

		respondents will choose Option 5 on Q3.		(Odd years)	65.1%
		As demonstrated by at least 75% of the respondents will choose Option 4 on Q5.	Spiritual Disciplines Survey (Q5)	Every other year at the end of year around May (Odd years)	Fall 2023: Objective Met- 81.4%
		As demonstrated by at least 70% of the respondents will choose Option 5 or 6 on Q6.	Spiritual Disciplines Survey (Q6)	Every other year at the end of year around May (Odd years)	Fall 2023: Objective Not Met- 55.9%
		An average score of at least 4.0.	Alumni Survey (Q1-4)	Every other year around July (Even years)	Spring 2025
			Mission and Objectives Survey B1 & C1	Every other year around May (Even years)	Spring 2024 QB1 MEAN- 4.83 QC1- MEAN-4.8 Objective Met
2. A deeper understanding of Biblical truth	2. Students will critically analyze biblical worldviews in comparison with other perspectives.	As demonstrated by an average of at least 3.0	Worldview Rubric	MISS 510 Introduction to Missiology	Spring 2023: Objective Met- 3.57
		An average score of at least 4.0.	Alumni Survey (Q5-9)	Every other year around July (Even years)	Spring 2025

			Mission and Objectives Survey (Q2, 7, 8 & 9)	Every other year around March (Even years)	Spring 2024: QB2-MEAN-4.9 QC2-MEAN-4.73  Objective Met
3. The skills and passion to engage in a lifetime of serving the Lord	3. Students will evaluate contemporary issues based on scriptural and theological principles.	At least 75% of the students will score 80% (80/100) or above on the evaluation.	Contemporary Issues Thesis Rubric	THEO610 Christian Ethics	Winter 2025
	4. Students will demonstrate pastoral competence through the creation and delivery of biblically and theologically sound sermons, effective discipleship, provision of pastoral counseling, and proficient church administration.	As demonstrated by an average of at least 3.0.	Explanation of the Gospel message rubric	MINS650 Evangelism & Discipleship	Fall 2024
		As demonstrated by an average of at least a 3.0.	Testimony Rubric	MINS650 Evangelism & Discipleship	Fall 2024
		An average score of at least a 3.5	Homiletics Peer Evaluation form	MINS620 Homiletics	Spring 2024  N/A
		An average score of at least a 3.5	Teaching presentation rubric	MINS620 Homiletics	Spring 2024  100% of the students score an

					average score of at least 3.5. (4.5)  Objective Met
		As demonstrated by an average of at least 3.0.	Exegetical Rubric	THEO600 Biblical Hermeneutics	Fall 2024
		As demonstrated by an average of at least 3.0.	Practical Discipleship Project Implementation Rubric	MINS650 Evangelism & Discipleship	Fall 2024
		At least 75% of the students will score 80% (80/100)	Counseling Practicum Rubric	MINS610 Pastoral Counseling	100% of the students score 80% and above.  Objective Met
		An average score of at least 4.0.	Alumni survey (Q10-14)	Every other year around July (Even years)	Spring 2025
		An average score of at least 4.0.	Mission and Objective survey (B3, C3, C4)	Every other year around March (Even years)	Spring 2024 B3-MEAN-4.73 C3-MEAN-4.63 C4-MEAN-4.57  Objective Met
	5. Students will exhibit proficiency in various ministries	As demonstrated by an average of at least 3.0.	Missions Sermon Rubrics	MINS650 Evangelism & Discipleship	Fall 2024

	through a solid foundation in the fields of missiology, theology, historical context and cultural awareness	An average score of at least 3.0.	Internship Site Supervisor Evaluation (Q6a, 6b)	Administer every quarter, collected by program directors and submitted every other year.	Spring 2024 The average score is 3.67 Objective Met
		An average score of at least 4.0.	Alumni Survey (Questions 10-14)  Mission and Objectives Survey Q. 3&10	Every other year around July (Even years)	Summer 2025
4. A commitment to share the Gospel and make disciples.	4. Students will demonstrate pastoral competence through the creation and delivery of biblically and theologically sound sermons, effective discipleship, provision of pastoral counseling, and proficient church administration.	As demonstrated by an average of at least 3.0.	Testimony Rubric	MINS650 Evangelism & Discipleship	Fall 2024
		As demonstrated by an average of at least 3.0.	Practical Discipleship Project Implementation Rubric	MINS650 Evangelism & Discipleship.	Fall 2024

		An average score of at least 4.0.	Alumni survey (Q15-18)	Every other year around July (Even years)	Summer 2025
			Mission and Objectives Survey B4, C4	Every other year around March (Even years)	Spring 2024 B4-MEAN-4.83 C4-MEAN-4.57  Objective Met
5. A commitment to advancing the Kingdom of God to all peoples, nations and languages	5. Students will exhibit proficiency in various ministries through a solid foundation in the fields of missiology, theology, historical context and cultural awareness.	An average score of at least 4.0.	Alumni survey (Q19 -24)	Every other year around July (Even years)	Summer 2025
		An average score of at least 3.0.	Internship Site Supervisor evaluation (Q6a, 6b)	Administered every quarter, collected by program directors and submitted every other year.	Spring 2024  The average score is 3.67  Objective Met
			Mission and objectives survey Q5	Every other year around March (Even years)	Spring 2024  The average score is 4.6  Objective Met

		An average score of at least 3.5.	Alumni survey (Q1-5)	Every other year around July (Even years)	Summer 2025
		At least 80% of the students will score 75% (75/100) or above on the evaluation.	PRAC501-508 Internship	Ministry Leader Evaluation	Spring 2024  100% of the students score above 75%, the average overall score is 89% for all the students.  Objective Met
4. A commitment to share the Gospel and make disciples.	4. Students will demonstrate pastoral competence through the creation and delivery of biblically and theologically sound sermons, effective discipleship, provision of pastoral counseling, and proficient church administration.	As demonstrated by an average of at least 3.0.	Testimony Rubric	MINS650 Evangelism & Discipleship	Fall 2024
		As demonstrated by an average of at least 3.0.	Practical Discipleship Project Implementation Rubric	MINS650 Evangelism & Discipleship.	Fall 2024
		An average score of at least 4.0.	Alumni survey (Q15-18)	Every other year around July (Even years)	Summer 2025
			Mission and Objectives Survey B4, C4	Every other year around March (Even years)	Spring 2024  QB4-MEAN-4.83 QC4-MEAN-4.57  Objective Met

5. A commitment to advancing the Kingdom of God to all peoples, nations and languages	5. Students will exhibit proficiency in various ministries through a solid foundation in the fields of missiology, theology, historical context and cultural awareness.	An average score of at least 4.0.	Alumni survey (Q19 - 24)	Every other year around July (Even years)	Spring 2025
		An average score of at least 3.0.	Internship Site Supervisor evaluation (Q6a, 6b)	Administered every quarter, collected by program directors and submitted every other year.	Spring 2024  The average score is 3.67  Objective Met
			Mission and objectives survey B5, C5	Every other year around March (Even years)	Spring 2024  B5-MEAN-4.6 C5-MEAN-4.67  Objective Met
		An average score of at least 3.5.	Alumni survey (Q1-5)	Every other year around July (Even years)	Summer 2025
		At least 80% of the students will score 75% (75/100) or above on the evaluation.	PRAC501-508 Internship	Ministry Leader Evaluation	Spring 2024  100% of the students score above 75%, the average overall score is 89% for all the students.



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