

Institutional Objectives	M.Div. Program Learning Objectives	Achievement Targets	Assessment Tools	Logistics	Outcome
1. A commitment to spiritual disciplines that deepen their personal relationship with God	1.Students will cultivate a close relationship with God, manifested through sincere Christian service.	As demonstrated by at least 80% of the respondents will choose Option 5 or 6 on Q1.	Spiritual Disciples Survey (Q1)	Every other year at the end of year around May (Odd years)	Fall 2023:  Objective Met-83.7%
		As demonstrated by at least 80% of the respondents will choose Option 5 on Q2.	Spiritual Disciples Survey (Q2)	Every other year at the end of year around May (Odd years)	Fall 2023:  Objective Met-81.4%
		As demonstrated by at least 80% of the respondents will choose Option 5 on Q3.	Spiritual Disciples Survey (Q3)	Every other year at the end of year around May (Odd years)	Fall 2023:  Objective Not Met-65.1%
		As demonstrated by at least 75% of the respondents will choose Option 4 on Q5.	Spiritual Disciples Survey (Q5)	Every other year at the end of year around May (Odd years)	Fall 2023:  Objective Met-81.4%
		As demonstrated by at least 70% of the respondents will choose Option 5 or 6 on Q6.	Spiritual Disciples Survey (Q6)	Every other year at the end of year around May (Odd years)	Fall 2023:  Objective Not Met-55.9%
		An average score of at least 4.0.	Alumni Survey (Q1-4)	Every other year around July (Even years)	Summer 2024
			Mission and Objectives Survey Q1 & Q6	Every other year around March (Even	Winter 2024

				years)	
2. A deeper understanding of Biblical truth	2. Students will critically analyze biblical worldviews in comparison with other worldviews and incorporate them into personal life and ministries.	As demonstrated by an average of at least 3.0	Worldview Rubric	MISS 510 Introduction to Missiology	Spring 2023: Objective Met- 3.57
		An average score of at least 4.0.	Alumni Survey (Q5-9)	Every other year around July (Even years)	Summer 2024
			Mission and Objectives Survey (Q2, 7, 8 & 9)	Every other year around March (Even years)	Winter 2024
3. The skills and passion to engage in a lifetime of serving the Lord	3. Students will evaluate moral and social issues based on scriptural and theological principles.	At least 75% of the students will score 80% (80/100) or above on the evaluation.	Overall Quizzes result	THEO610 Christian Ethics	Winter 2025
		4. Create and communicate biblically and theologically sound expository sermons for multi-cultural congregations	As demonstrated by an average of at least 3.0.	Explanation of the Gospel message rubric	MINS600 Evangelism & Discipleship
		That students will average at least a 3.5	Homiletics Peer Evaluation form	MINS700 Homiletics	Spring 2024
		That students will average at least a 3.5	Teaching presentation rubric	MINS700 Homiletics	Spring 2024
		As demonstrated by an average of at least 3.0.	Exegetical Rubric	THEO600 Biblical Hermeneutics	Spring 2024
		As demonstrated by an average of at least 3.0.	Missions sermon rubric	MINS600 Evangelism & Discipleship	Fall 2024
		At least 75% of the students will score 75% (37.5/50) or above on the exam.	Final Exam (MINS610 Pastoral Counseling)	MINS610 Pastoral Counseling	Winter 2024
		An average score of at least 4.0.	Alumni survey (Q10-14)	Every other year around July	Summer 2024

				(Even years)	
			Mission and Objective survey (Q3, Q10)	Every other year around March (Even years)	Winter 2024
4. A commitment to share the Gospel and make disciples.	5. Demonstrate Christ-like leadership and competence in various ministries within a global context.	As demonstrated by an average of at least 3.0.	Testimony Rubric	MINS600 Evangelism & Discipleship	Fall 2024
		An average score of at least 4.0.	Alumni survey (Q15-18)	Every other year around July (Even years)	Summer 2024
			Mission and Objectives Survey Q4	Every other year around March (Even years)	Winter 2024
5. A commitment to advancing the Kingdom of God to all peoples, nations and languages	5. Demonstrate Christ-like leadership and competence in various ministries within a global context.	An average score of at least 4.0.	Alumni survey (Q19 -24)	Every other year around July (Even years)	Summer 2024
			Mission and objectives survey Q5	Every other year around March (Even years)	Winter 2024